

September 5, 2025

# Organizational Change, and Personnel Changes Effective October 1, 2025

Please be informed that the following the organizational change and personnel changes effective October 1, 2025, have been decided.

## 1. Organizational Change

The secretarial office will be under the direct control of the president.

### 2. Changes in Directors' Appointments

New Position : Representative Director, President Chief Executive Officer Current Position : Representative Director, President Chief Executive Officer,

Head of Overseas Business Operation

Kohei HOSOKAWA

New Position : Director, Vice President, Vice Executive Officer,

Head of Administration, IR, and Sustainability Operation

Current Position: Director, Vice President, Vice Executive Officer,

Head of Administration, and Sustainability Operation

Tetsuya INOUE

New Position : Director, Managing Executive Officer,

Head of Domestic Business Operation

Current Position: Director, Managing Executive Officer,

Head of Domestic Business Operation, and Head of Powder Technology Research Institute

Masahiro INOKI

### 3. Changes in Operating Officer's Appointments and Resignations

# 3.1 Changes in Appointments

New Position : Operating Officer, Division Manager of the Global Strategy Div.

Current Position: Operating Officer, Head of Overseas Business Operation,

Division Manager of the Global Strategy Div.

Masato INAMORI

New Position: Operating Officer, Division Manager of the After-Sales Service Div.,

and Branch Manager of Tokyo Office

Current Position: Operating Officer, Deputy Division Manager of the After-Sales Service Div.,

and Branch Manager of Tokyo Office

Tohru YOSHIMURA

### 3.2 Resignations

Current Position: Operating Officer,

Division Manager of the After-Sales Service Div.

Atsutoshi HINO

Current Position: Operating Officer,

Head of the Sustainability Promotion Office

Shinsuke NOHARA

Current Position: Operating Officer,

Deputy Division Manager of the Corporate Management Div.

Hiroshi YANO

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